



Title: Custom Installation-Programmer
Reports To: Programming Manager

Department: Installation
FSLA Status: Non-Exempt

Job Summary

The Custom Installation Programmer is responsible for programming whole home automation systems and custom theaters.

Duties and Responsibilities

- Continually learn and gain expertise in full line of products offered, as well as A/V installation techniques
- Follow all department daily routine policies and procedures including pre-install, during and after project
- Review and configure whole home automation system designs utilizing Crestron, Elan, Universal Remote Control, RTI
- Assist sales staff with system design process
- Communicate on a regular basis with multiple departments including Sales and Warehouse to determine status on outstanding projects
- Communicate to client all necessary changes or amendments regarding purchase and installation status on a timely basis
- Assist in resolving all client issues and communicate with management regarding actions taken

Required Skills, Education and Experience

- High School Diploma or GED required
- Minimum of 5-7 years of experience in related industry required
- In-depth knowledge and application of automation product lines such as Crestron, URC, and RTI required
- Crestron certification required
- In-depth knowledge of the following:
 - structured pre-wiring for whole home A/V distribution
 - network satellite (wired/wireless)
 - keypad touch panels
 - rack design and cable dressing
 - LCD/LED flat screen installation
 - projector/screen installation and calibration
 - in-ceiling/in-wall speaker installation
- Demonstrated passion for customer service
- Basic computer skills including MS Office, with ability to adapt to new software or internet-based programs
- Experience with project coordination and planning
- Ability to successfully troubleshoot and implement resolution
- Strong verbal and written communication skills
- Ability to work in a team environment
- Clear attention to details and ability to multi-task
- Strong work ethic and reliability
- Ability to maintain confidentiality
- Possesses a pleasant and professional demeanor



Work Environment and Physical Requirements:

- 75% office/cubical, 25% External Client location
- May be exposed to dust, prolonged noise, airborne fumes or moving equipment
- Ability to sit, stand, or walk for extended periods of time
- Ability to bend, kneel, or squat
- Ability to reach arms and hands above head
- Ability to climb a ladder
- Regularly requires completion of repetitive tasks
- May occasionally lift objects up to 50 pounds
- Requires adherence to a schedule

Starpower is an equal opportunity employer and will provide reasonable accommodations to perform the duties of this position.